Policy on Student Contests and Competitions

PNCA Career Services publicizes contests in which the following criteria are met:

- The contest sponsor confirms *in writing* that all contest entrants and contest winners retain copyright of the creative work submitted.
- The sponsor confirms *in writing* that all contest winners receive compensation commensurate with the project and field, according to current fair market standards.
- The contest sponsor confirms *in writing* to provide adequate protection for all contest entries and winners, including but not limited to watermarking of online galleries.

PNCA Career Services does not publicize contests that attempt to crowdsource materials for the financial gain of the contest sponsor. Some common red flags are as follows:

- Contests that do not state their policies about the aforementioned issues in writing.
- Contests that request speculative work at the early stages of the contest.
- Contests that transfer copyright of all submissions to the contest sponsor.

*Please contact us at career_services@pnca.edu with any questions.*